Market Disclosures for December 2014

Under Pillar-III of Basel II

To cope with the international best practices and to make the Bank's capital more risk sensitive as well as more shock resilient, "Guidelines on Risk Based Capital Adequacy (RBCA) for Banks" 2010, Basel II became mandatory. The purpose of market disclosure is to present relevant information on adequacy of capital in relation to over all risk exposures of the bank so that the market participants can assess the position and direction of the bank in making economic decisions. It allows market participants to assess key pieces of information on the scope of application, capital adequacy, risk exposures, risk assessment & its management processes. Market disclosures have the potential to reinforce capital regulation & other supervisory efforts to promote safety & soundness in bank.

The qualitative and quantitative disclosures of the bank under Basel-II requirements based on the audited financial statements as of 31 December 2014 are prepared as per the guidelines of Bangladesh Bank on "Risk Based Capital Adequacy for Banks" to establish more transparent and more disciplined financial market.

1. Scope of Application

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| | (a) The name of the top corporate entity in the group to which this guidelines applies; | Janata Bank Limited. |
|-------------------------|---|---|
| Oualitative Disclosures | (b) An outline of differences in the basis of consolidation for accounting and regulatory purposes, with a brief description of the entities within the group: (i) that are fully consolidated; (ii) that are given a deduction treatment and (iii) that are neither consolidated nor deducted (e.g. where the investment is risk-weighted). | A brief description of the bank and its subsidiaries are below: Janata Bank Limited Janata Bank Limited is a state owned commercial bank incorporated on 21 May 2007 under the companies act 1994 as a public limited company and governed by the banking companies Act 1991. Janata Bank Limited took over the businesses, assets, liabilities, right, power, privilege and obligation of erstwhile Janata Bank through a vendor agreement signed between the People's Republic of Bangladesh and Janata Bank Limited on 15 November 2007 with a retrospective effect from 1 July 2007. Janata Bank was established by the Bangladesh Bank's (Nationalization) order 1972 (PO 26 of 1972) and is fully owned by the Government of the Peoples's Republic of Bangladesh. The bank has 904 branches including 4 overseas branches. Bangladesh Bank issued license on 31 May 2007 in the name of Janata Bank Limited to conduct the banking business. Subsidiaries: 1) Janata Capital and Investment Limited, Dhaka Janata Bank Limited having Taka 5000 million authorized capital and its paid-up capital is Taka 2000 million. The company starts its operations from 26 September 2010 and its main functions are issue management, underwriting and portfolio management. 2) Janata Exchange Company Srl, Italy Janata Exchange Company Srl, Italy Janata Exchange Company Srl, Italy was incorporated on 18 January 2002 vide Ministry of Finance letter # অম/জিব/লাংকিং/শা-৭/জিবং-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লাংকিং/শা-৭/জিবং-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লাংকিং/শা-৭/জিবং-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লাংকিং/শা- প্রিক্র-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লাংকিং/শা- প্রিক্র-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লাংকিং/শা- প্রিক্র-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লাংকিং/শা- প্রিক্র-১২(২) 2000 dated 3 January 2001 and letter # অম/জিব/লা |

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| Application | | (c) Any restrictions, or other major impediments, on transfer of funds or regulatory capital within the group. | Not applicable |
|-------------|-----------------------------|--|----------------|
| Scope of Ap | Quantitative Disclosures | (d) The aggregate amount of capital deficiencies in all subsidiaries not included in the consolidation that are deducted and the name(s) of such subsidiaries. | Not applicable |

2. Capital Structure

| Capital Structure | Qualitative Disclosures | (a) Summary information on the terms and conditions of the main features of all capital instruments, especially in the case of capital instruments eligible for inclusion in Tier 1 or in Tier 2. | Regulatory capital base is quite diff per Bangladesh Bank guideline, reg Tier 2 and Tier 3 capital. Tier-1 capital is the core measure consists of highest quality capital it allows a bank to absorb losses on a up capital, statutory reserve, ger minority interest in subsidiaries. Tier-2 capital lacks some of the cha also bears loss absorbing capacity to fapplicable percentage of revaluat 50% for securities and 10% for equi unclassified loans, SMA and off-bathe Bank does not have any debt counting. Tier-3 capital: There is no Tier-3 capital. | of a bank's financems which are staben ongoing basis. It neral reserve, retain acteristics of the coacertain extent. On the coacertain extent. | sial strength. It le in nature and includes paid- ined earnings, core capital but Capital consists for fixed asset, ovision (against ures). Presently ble for capital |
|-------------------|--------------------------|---|--|--|--|
| pital | | | | Solo | Consolidated |
| Ca | S | (b) Amount of core capital (Tier 1), with separate disclosure of: | Tier 1 Capital | Taka ii | n million |
| | sare | with separate discressive or. | Paid-up capital | 19,140.00 | 19,140.00 |
| | isclo | | Statutory reserve | 8,969.19 | 8,969.19 |
| | ive L | | Legal reserve | 116.98 | 116.98 |
| | ıtitat | | Retained earnings | 353.38 | 356.74 |
| | Quantitative Disclosures | | Total Tier 1 Capital | 28,579.55 | 28,582.91 |
| | | (c) Total Supplementary Capital | Tier 2 and Tier 3 Capital | 7,888.82 | 8,140.80 |
| | | (d) Deductions | Less: deductions | - | - |
| | | (e) Total eligible capital | Total eligible capital | 36,468.37 | 36,723.71 |

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3. Capital Adequacy

| | | | Total | 506,348.87 | 505,530.57 | | |
|------------------|-------------------|--|---|---|--|--|--|
| | | | Assets with more than 100% Risk Weight | 56,556.70 | 57,637.70 | | |
| | | | Assets with 100% Risk Weight | 144,523.06 | 142,520.16 | | |
| | | | Assets with 80% Risk Weight | 4,364.50 | 4,364.50 | | |
| | | | Assets with 75% Risk Weight | 38,685.00 | 38,684.10 | | |
| | | | Assets with 60% Risk Weight | 2,351.80 | 2,351.80 | | |
| | | j | Assets with 50% Risk Weight | 39,576.60 | 39,576.60 | | |
| |) | based on its Risk Weight | Assets with 40% Risk Weight | 194.40 | 194.40 | | |
| | Quantit | (d) Break-up of total assets | Assets with 20% Risk Weight | 67,745.31 | 67,747.81 | | |
| | ntitat | | Assets with 0% Risk Weight | 152,351.50 | 152,453.50 | | |
| | ive Di | capital ratio: | Core Capital to Risk Weighted Asset | s% 8.07 | 7.98 | | |
| | ative Disclosures | (c) Total and Tier 1 | Capital Adequacy Ratio(CAR)% | 10.30 | 10.25 | | |
| | res | | Total Capital Requirements | 35,420.25 | 35,827.83 | | |
| | | (b) Capital Requirement | For Operational Risk | 3,371.00 | 3,414.20 | | |
| | | | For Market Risk | 3,705.54 | 4,135.12 | | |
| ap | | | For Credit Risk | 28,343.71 | 28,278.51 | | |
| ital | | | | Solo Consolidate Taka in million | | | |
| Capital Adequacy | | | JBL determines its risk weighted assets by multiplying the exposure amount of assets with their respective risk weight given in Basel II guidelines of Bangladesh Bank. RWA for market & operational risk are calculated by multiplying the capital charge for these risks by the reciprocal of minimum capital adequacy ratio (10%). | | | | |
| | Qualitativ | | ering all material risks that are cove well as the result of stress tests. The management is to optimize the ba while maintaining economic regula risk appetite. | The bank's policy is to manage and maintain its future capital considering all material risks that are covered under pillar-2 of Basel II awell as the result of stress tests. The primary objective of the capit management is to optimize the balance between return and risk while maintaining economic regulatory capital in accordance with risk appetite. | | | |
| | isclosure | The bank has maintained capital consolidated are 10.30 percent & 10. regulatory requirement of 10 percent for solo & consolidated are 8.07 per minimum regulatory requirement of | 25 percent against nt. Tier-I capital a cent & 7.98 perce | the minimum dequacy ratio | | | |
| | | (a) A summary discussion of the bank's approach to assessing the adequacy of its capital to support current and future activities | For accessing capital adequacy the approach for credit risk measurem approach for market risk measurement for operational risk measurement. As carried out in conjunction with the c Bangladesh Bank. | nent, standardized ent and basic indic ssessment of capit | (rule based) cator approach al adequacy is | | |
| | | | | | | | |

4. Credit Risk

Credit risk is defined as the probability of failure of counterparty to meet its obligation as per agreed terms. Banks are very much prone to credit risk due to its core activities i.e, lending to corporate, SME, individual, another bank/FI or to another country. The main objective of credit risk management is to minimize the negative impact through adopting proper mitigants and also limiting credit risk exposures within acceptable limit.

| | | | Classificati SL | on | Types o | f Loans | ı | | ssificatio Status | n classi | iod for ification st due) |
|-------------|-------------------------|--|--|--|--|---------------------------------|---------------|----------------------|-----------------------|---------------------|---------------------------------|
| | | a)(i) JBL follows Bangladesh Bank's BRPD Circular No.14 Dated 23 | 1 | 1 Continuous Loan (Overdraft, Cash credit-Hypo, Cash credit-pledge etc,) | | | | | SMA SS DF BL | | Months 3M 6M 9M |
| | | September 2012 and subsequent changes for classification of loans & advances | 1 | Demand Loan SMA (Forced Loan, PAD, LIM, SS FBP, IBP etc.) DF BL | | | | 2M 3M 6M 9M | | | |
| | ures | | 3 | Fixed Term Loan (which are repayable repayment schedule. | | | a specifi | | SMA SS DF BL | | 2M 3M 6M 9M |
| Credit Risk | Qualitative Disclosures | | 4 | Fixed Term Loan (loan amount below Tk 0.10 crore) | | | | | SMA SS DF BL | | 2M 6M 9M 12M |
| Ö | Qualita | | 5 | Short | t term Agricultur | e & Micr | o credit | | SMA SS DF BL | 3 | - 12M 36M 50M |
| | | (ii) Provisioning depending on the group: | Partio | culars | Short Term Agriculture & Micro Credit | Consu Other than HF,LP | mer Fin HF | ancing LP | SMEF | BHs/ MBs /SDs | All other Credit |
| | | the group. | UC | Standard SMA | 2.5% | 5% | 2% 2% | 2% 2% | 0.25% | 2% 2% | 1% |
| | | | | SS | 5% | 20% | 20% | 20% | 20% | 20% | 20% |
| | | | Classified | DF | 5% | 50% | 50% | 50% | 50% | 50% | 50% |
| | | | | BL | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | HF = Housing Finance, LP = Loans to professionals to setup business, Small & Medium Enterprise Financing, BHs = Loans to Brokerage How MBs = Loans to Merchant Bank, SDs = Loans to Stock Dealers. | | | | | | | | |

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| Credit Risk | Qualitative Disclosures | (iii) Discussion of the bank's credit risk management policy: | On the basis of Bangladesh Ban policies, a manual of Credit Risk M formulated and approved by JBL's principle of credit risk management is aligned with our country and before sanction of any credit facilit emphasizes on the size & type, putions, repayment schedule & interest loan proposed. For actively aiming to previous borrower/group borrower/geograph and long tail-risks (large unexpected prudential guidelines of its own a market conditions, the bank's capit ensuring a diversified and marketab Risk appetite for credit risk of JBL Directors desiring optimum busine acceptable trade-off between risk & The assessment process is initiated placed before Management Credit for approval. This process includes analysis, historical financial analysis mitigating factors etc. Credit risk adopted by JBL as per Bangladesh I the risk profile of borrower's to ensistructure and pricing are commensured by JBL is very much concern in manage follows Bangladesh Bank's BRPD loans & advances & provisioning. loans & advances are determined advisional office at the beginning of with the borrowers, special meeting of special task forces, announcent emphasized. | Management (C Board of Direction is client due do industry portry as per CRM rpose, structurest rate) and se ent concentrational/ sectoral dosses; JBL found Banglades and is effective elle credit portformic dessemix, risk preward etc. at branch/cred Committee (Not borrower and se, repayment sek k grading system is and service and service that account are that account are with the resistance of the branch of the year. Cong with the defa | cRM) has been betors. The key iligence, which folio strategies policies which the (term, condicerrities of the station (Single concentration) of the station of the station of the station and station and station and station and station of the st |
|-------------|--------------------------|---|--|--|--|
| | | | | Solo | Consolidated |
| | | (b)Total gross credit risk exposure broken down by major types of | | | in million |
| | | credit exposure | Rural Credit | 18,781.31 | 18,781.31 |
| | Ø | - | Loan small scale industries | 76,438.28 | 74,469.79 |
| | sure | | Transport Loan | 340.18 | 340.18 |
| | sclos | | General house building Loan against Import Merchandise (LIM) | 1,186.28 567.97 | 1,186.28 567.97 |
| | Dis | | Payment Against Document | 30,883.87 | 30,883.87 |
| | tive | | Loan Against Trust Receipt | 28,282.72 | 28,282.72 |
| | Quantitative Disclosures | | Demand Loan | 11,706.77 | 11,706.77 |
| | uar | | Cash Credit | 87,673.40 | 87,673.40 |
| | 0 | | Overdrafts | 6,446.22 | 6,446.22 |
| | | | Other Loans | 40,782.10 | 40,782.10 |
| | | | Margin Loan | 16 604 14 | 3,048.51 |
| | | | Bills Purchased and Discounted | 16,684.14 | 16,684.14 |
| | | | Total | 319,773.24 | 320,853.26 |

| | | (c) Geographical distribution of | | Solo | Consolidated |
|-------------|--------------------------|---|---|------------|--------------------|
| | | exposures broken down by major | | | in million |
| | | types of credit exposure: | Dhaka | 231,522.01 | 232,602.03 |
| | | | Chittagong | 39,301.56 | 39,301.56 |
| | | | Khulna | 19,465.92 | 19,465.92 |
| | | | Rajshahi | 12,762.73 | 12,762.73 |
| | | | Sylhet | 1,915.25 | 1,915.25 |
| | | | Barisal | 4,277.98 | 4,277.98 |
| | | | Rangpur | 7,905.75 | 7,905.75 |
| | | | Overseas(UAE Branches) | 2,622.04 | 2,622.04 |
| | | | Total | 319,773.24 | 320,853.26 |
| | | (d) Industry or counterparty type | | Solo | Consolidated |
| | | distribution of exposures, broken | | | a in million |
| | | down by major types of credit | Jute Industry | 5,546.40 | 5,546.40 |
| | | exposure | Tannery (Industry & Trade) | 5,579.10 | 5,579.10 |
| | | | Jute Trade | 150.30 | 150.30 |
| | | | Cold Storage | 178.50 | 178.50 |
| | Se | | Textile | 19,778.20 | 19,778.20 |
| | sarc | | Sugar & Food | 6,735.10 | 6,735.10 |
| sk | clos | | Steel & Engineering | 8,412.10 | 8,412.10 |
| Z. | Dis | | Food (Industry &Trade) | 2,195.40 | 2,195.40 |
| Credit Risk | Quantitative Disclosures | | General House Building | 1,186.28 | 1,186.28 |
| re | itat | | Transport | 340.18 | 340.18 |
| | ant | | Bricks | 1,657.50 | 1,657.50 |
| | ηQ | | Tea | 3.00 | 3.00 |
| | | | Loan to purchase share | - | 3,048.51 |
| | | | Import Credit | 46,227.90 | 46,227.90 |
| | | | Export Credit | 50,400.00 | 50,400.00 |
| | | | Industrial credit | 76,438.20 | 76,438.20 |
| | | | Rural Credit | 18,781.31 | 18,781.31 |
| | | | Other | 76,163.77 | 74,195.28 |
| | | | Total | 319,773.24 | 3 <u>20,853.26</u> |
| | | e) Residual contractual maturity | | Solo | Consolidated |
| | | breakdown of the whole portfolio, broken down by the major type of | Danayahla an daman d | | a in million |
| | | credit exposure | Repayable on demand Not more than 3 months | 45,650.00 | 45,650.00 |
| | | | | 66,124.50 | 66,124.50 |
| | | | More than 3months but not more than 1 years | 85,625.00 | 88,673.51 |
| | | | More than 1 years but not more than 5 years | 80,993.74 | 80,993.74 |
| | | | More than 5 years | 41,380.00 | 39,411.51 |
| | | | Total | 319,773.24 | 320,853.26 |

| | | f) Major counterparty wise | Sis | | | | Tak | a in million |
|-------------|--------------------------|---------------------------------------|--|--|---------------------|-----------|---------------------|---------------------|
| | | amount of impaired loans & provision: | Loans and advances on the basis of significant concentration | | | | | Solo |
| | | | | Advances to allied concerns of directors | | | | _ |
| | | | Loans and advances on the of significant concentration | Advances to Managing Directors and other | | | | |
| | | | ıcen | senior executives | | | | 232.08 |
| | | | dvar | | | | mounting more | |
| | | | d ac cant | than 10% of b | | l capital |) | 94,925.40 |
| | | | an nifi | Other custom | | | | 195,665.10 |
| | | | sans sig | Advance to st | aff | | | 28,950.66 |
| | | | LC of | Total | | | | 319,773.24 |
| | | | 3S | | Unclass | ified | Classified | Total |
| | | | loai SS | Government | 12,62 | 2.25 | 127.50 | 12,749.75 |
| | | | rise ance | Other public | 15,96 | | 91.73 | 16,061.44 |
| | | | or w adva | Private | 253,80 | 5.62 | 37,156.43 | 290,962.05 |
| | | | Sector wise loans and advances | Total | 282,39 | 7.58 | 37,375.66 | 319,773.24 |
| | | | an | Standard | | 274,4 | 11.80 | 2,582.84 |
| | | | Provision against loan & advances | SMA | | | 85.78 | 56.30 |
| | | | | Total Unclass | ified 282,397 | | 97.58 | 2,639.14 |
| | ıres | | | Substandard | ubstandard 5,183.24 | | 83.24 | 330.70 |
| * | losı | | | Doubtful | | | | 623.00 |
| Eis | Disc | | | Bad & Loss | | | 80.32 | 20,730.53 |
| dit | ve] | | | Total Classifi | ed | · · | | 21,684.23 |
| Credit Risk | itati | | | Total | | 319,7 | 73.24 | 24,323.37 |
| | Quantitative Disclosures | (g) Movement of NPA & | Tak | | | | | a in million |
| | Õ | Provisions | Gross non performing loans(NPLs) | | | | | 37,375.67 |
| | | | Non performing loans (NPLs) to outstanding loans & advance | | | | | 11.69% |
| | | | Movement of NPLs (Gross) | | | | | |
| | | | Opening balance | | | | | 31,766.86 |
| | | | Add: Newly during the year | | | | | 20,553.80 |
| | | | Less: Cash Recovery | | | | | (7,337.30) |
| | | | Written-Off Interest waiver | | | | | (1,843.80) (306.40) |
| | | | Re-scheduling& restructuring | | | | | (5,457.50) |
| | | | Clasina | | iga restre | acturing | | |
| | | | | g balance ment of specifi | a nrovici | one for | NDA s | 37,375.67 |
| | | | MINAG | Opening balan | | OH2 101 | 111789 | 19,345.33 |
| | | | Less: Fully provided debts written off | | | | | (2,632.29) |
| | | | | Recoveries of | | | | 1,374.66 |
| | | | | Provision mad | | | | 3,076.52 |
| | | | | | | | ied loan & advances | 320.00 |
| | | | | Transfer from | provision | maintai | ned other assets | 200.00 |
| | | | Closin | g balance | | | | 21,684.23 |

5. Equities: Disclosures for banking book positions

The major portion of the bank's holding of equity exposure is mainly with the purpose of capital gain. The quoted shares are valued both at cost price and market price basis. However, the unquoted shares are valued at their cost price.

| Equities: Disclosures for banking book positions | Qualitative Disclosures | (a) The general qualitative disclosure requirement with respect to equity risk, including: Differentiation between holdings in which capital gains are expected and those taken under other objectives including for relationship and strategic reasons Discussion of important policies covering the valuation and accounting of equity holdings in the banking book. This includes the accounting techniques and valuation methodologies used, including key assumptions and practices affecting valuation as well as significant changes in these practices. | Differentiation between holdings of equities for capital gain and those taken under other objectives is being clearly identified. The equity positions are reviewed periodically by the senior management. The equity markets are traditionally volatile with a high-risk, high-returns profile. As such investors in the equity market have to plan and strategies to reduce their risks and increase their returns. Equity investments must therefore go hand in hand with a good risk management plan in place. In an uncertain market place like the present, investor cannot afford to place all hope in only one thing. Therefore, it is very important to protect the total investment value by means of diversification. Important policies covering equities valuation and accounting of equity holdings in the Banking Book are based on use of the cost price method for valuation of equities. | | | | | | |
|--|-------------------------|---|---|---|---|-------------------------------|---------------|----------------------------|---------------------------|
| uities: Disclosures for | antitative Disclosures | Capital requirements broken down by appropriate equity groupings, consistent with the bank's methodology as well as the aggregate amounts and the type of equity investments subject to any supervisory provisions regarding regulatory capital requirements. | | Value disclosed i as well as the securities, a comp share price is ma Particulars | fair value parison to pu terially diffe | of those in blicly quote | nvestred shar | ments; re valu ue. Cor on | for quoted |
| Eq | Disclo | | | Unquoted | | | | | |
| | ive] | | Shares Ouated Shares | 5,940.30 7,417.10 | 5,940.30 | _ | 7.10 | 5,940.30 | |
| | titaı | | | Quoted Shares Total | 13,357.40 | 11,052.60 16,992.90 | 13,35 | 7.10 57.40 | 11,052.60 16,992.90 |
| | Quan | | | he cumulative rea | lized gains (| losses) arisin | | | Nil |
| | | | T | otal unrealized ga otal latent revalua Any amounts of th | tion gains (lo | | 2 capit | al | 3,294.39 Nil 329.44 |
| | | | | apital charge for 6 k 2,210.50 million | | | | | |

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6. Interest Rate Risk in the Banking Book (IRRBB)

Interest rate risk in the banking book reflects the shocks to the financial position of the bank including potential loss that the bank may face in the event of adverse change in market interest rate. This has an impact on earning of the bank through net interest earning as well as on market value of equity or net worth

| the Banking Book (IRRBB) | Qualitative Disclosures | (a) The general qualitative disclosure requirement including the nature of IRRBB and key assumptions, including assumptions regarding loan prepayments and behavior of non-maturity deposits and frequency of IRRBB measurement. | To manage this risk in the banking book, bank considers the impact of interest rate changes on both assets and liabilities, and its particular features including, among other things, terms and timing. Changes in interest rates affect both the current earnings (earning perspective) as well as the net worth of the bank (economic value perspective). JBL periodically computes the interest rate risk on the banking book that arises due to re-pricing mismatches in interest rate sensitive assets and liabilities. For computation of the interest rate mismatches the guidelines of Bangladesh Bank are followed. Details relating to re-pricing mismatches and the interest rate risk thereon are placed to the ALCO regularly. | | | |
|--------------------------|-----------------------------|--|--|--|--|--|
| Interest Rate Risk in | Quantitative Disclosures | (b) The increase (decline) in earnings or economic value (or relevant measure used by management) for upward and downward rate shocks according to management's method for measuring IRRBB, broken down by currency (as relevant). | At 1% increase in Interest Rate, fall in MVE (Market Value Equity) is Tk.32.30 million | | | |

7. Market Risk

Market risk is defined as the possibility of loss to a bank caused by changes/movements in the market variables such as interest rates, foreign currency exchange rates, equity prices and commodity prices. Bank's exposure to market risk arises from investments (interest related instruments and equities) in trading book [HFT categories] and the foreign exchange positions. The objective of the market risk management is to minimize the impact of losses on earnings and equity.

| | e Disclosures | (a) Views of BOD on trading/investment activities | The board approves all policies related to market risk, sets limits and reviews compliance on a regular basis. The objective is to obtain maximum returns without taking undue risks. | |
|-------------|---------------|---|--|--|
| Market Risk | | Methods used to measure market risk | Standardized Approach (SA) is used for calculating capital charge against market risk (interest rate risk, equity position & foreign exchange risk) which is determined separately. The total capital requirement in respect of market risk is the sum of capital requirement measured in terms of two separately calculated capital charges for specific market risk and general market risk for each of these market risk sub-categories. | |
| | Qualitative | Market risk management system | JBL makes investment decision based on historical data of market movements of all comparable financial instruments to avoid general market risk. For managing specific risk JBL emphasizes on investment in government treasury bonds and quality financial instruments which are less volatile in nature. Treasury front office, back office and mid office have been established and functioning through an independent organizational chain as per terms and of the manual. | |

| t Risk | Qualitative Disclosures | Conditions, policies and processes for mitigating market risk | There are approved limits for credit deposit ratio, liquid assets to total assets ratio, maturity mismatch, commitments for both on-balance sheet and off-balance sheet items, borrowing from money market and foreign exchange position. The limits are monitored and enforce regularly to protect against market risks. These limits are reviewed based on prevailing market and economic conditions to minimize risk due to market fluctuation. | | |
|--------|-----------------------------|---|--|-----------------------------------|----------|
| Market | Quantitative Disclosures | b) The capital requirements for: | | Solo Consolidated Taka in million | |
| िष् | | | | | |
| \geq | | | (i) Interest rate risk | 1,082.70 | 1,082.70 |
| | | | (ii) Equity position risk | 2,210.50 | 2,640.10 |
| | | | (iii) Foreign exchange risk | 412.30 | 412.30 |
| | | | (iv) Commodity risk | Nil | Nil |
| | | | Total requirement | 3,705.50 | 4,135.10 |

8. Operational risk: Operational risk is the risk of direct or indirect loss due to an event or action resulting from the failure of internal processes, people and systems, or from external events. We seek to minimize exposure to operational risk, subject to cost benefit trade-offs. Bank strictly follows KYC norms for its customer dealings and other banking operations. The bank is going to frame comprehensive operational risk management policy to be approved by the board. Supporting policies already been adopted by the bank which deal with management of various areas of operational risk are (a) Operational manual for general banking (b) Compliance risk management policy (c) Foreign exchange risk management policy (d) Policy document on Know Your Customers (KYC) and Anti Money Laundering (AML) procedures (e) IT business continuity and disaster recovery policy etc. JBL has developed Standard Operating Procedures (SOP) to minimize risk for major operation support divisions

| Operational Risk | Qualitative Disclosures | Views of BOD on system to reduce Operational Risk | Internal Control & Compliance (ICC) is the main tool in managing operational risk. Management, through three units of ICC i.e. monitoring, compliance and Audit & Inspection; controls overall operation of the bank. Board audit committee directly oversees the functions of ICC to prevent operational risks. | | |
|------------------|-------------------------|--|---|--|--|
| | | • Performance gap of executives and staffs | There is no significant performance gap as JBL takes necessary steps for HR development and ensures proper distribution of its human resources. | | |
| | | Potential external events | No potential external event is expected to expose the bank to significant operational risk | | |
| | | Policies and processes for mitigating operational risk | JBL has formed MANCOM (Management Committee) to identify measure, monitor and control the risks through framing required policies and procedures. The policy of managing operational risk through internal control and compliance is approved by the board taking into account the relevant guidelines of Bangladesh Bank. DCFCL (departmental control function check list) and QOR (quarterly operation report) are applied for evaluation of the branches operational performance. Manuals related to credit, human resources, finance & accounts, treasury, audit and inspection etc. have been prepared for continuous recognition and assessment of all material risk that could adversely affect the achievement of JBL's goal. The audit & inspection division makes a year wise risk based audit plan to carry out comprehensive audits & inspections on the banking operations in procedures are in place & complied with. | | |

| Operational Risk | Qualitative Disclosures | Approach for calculating capital charge for operational risk | The bank applies 'Basic Indicator Approach' of Basel II as prescribed by BB in revised RBCA guidelines. Under this approach, banks have to calculate average annual Gross Income (GI) of last three years and multiply the result by 15% to determine required capital charge. Gross income is the sum of 'Net Interest Income' and 'Net Non interest Income' of a year or it is 'Total Operating Income' of the bank with some adjustments as noted below. Figures for any year in which annual gross income is negative or zero, should be excluded from both the numerator and denominator when calculating the average. The capital charge may be expressed as follows: K=[(GI1 + GI2 + GI3) x α] /n Where, K = Capital charge under the basic indicator approach GI= Only Positive annual gross income over the previous three years α = 15% N = Number of the previous three years of which gross income is positive Gross income: Gross income (GI) is defined as net "Net Interest Income" plus "Net Non-interest income". It is intended that this measure should: i) be gross of any provision; ii) be gross of operating expenses, including fees paid outsourcing service provider; iii) exclude realized profit/losses from the sale of securities held to maturity in banking book; iv) exclude income derived from insurance. | | | |
|------------------|--------------------------|--|--|------------------------------------|--------------|--|
| | Quantitative Disclosures | b) The capital requirements for | | Solo | Consolidated | |
| | | operational risk | | Solo Consolidated Taka in million | | |
| | | | | 3,371.00 | 3,414.20 | |
| | ıtive | | | 3,371.00 | 5,717.20 | |
| | Quantits | | | | | |

